

Health and Safety Policy

The Alex Fraser Group and Suncoast Asphalt businesses are engaged in Construction and Demolition Materials Recycling, and Asphalt Production and Pavement.

Our Goal

Alex Fraser and Suncoast Asphalt aim to:

- Provide and maintain a safe and healthy workplace for all employees, contractors and visitors;
- Comply with relevant Occupational Health and Safety (OHS) legislation and applicable standards;
- Provide written procedures, information, training, instruction and supervision to enable our workers to perform work in a manner that is safe and minimises the risk of injury and illness;
- Develop and implement effective strategies to minimise the risk of injury and illness to employees, contractors and visitors through the identification, assessment and control of workplace risks; and
- Provide and maintain adequate facilities, safe equipment and safe methods of work for our employees, contractors and visitors.

Making it happen

We achieve our OHS goals by:

- Setting, monitoring and communicating meaningful OHS objectives and targets to employees;
- Consulting with employees and contractors about OHS matters that affect them;
- Adopting a co-operative approach between managers, employees and contractors in addressing OHS matters;
- Proactively engaging our workforce in the identification, assessment and control of workplace risks;
- Regularly reviewing OHS documents to ensure they remain relevant to Alex Fraser and Suncoast Asphalt and assist in improving OHS performance; and
- Making the Health and Safety Policy available to all interested parties such as employees, contractors, suppliers, visitors and members of the public.

Our Commitment

We are all responsible for Alex Fraser and Suncoast Asphalt's OHS performance. In particular:

- No business objective or activity is more important than the health and safety of our employees, contractors and visitors;
- Individually, we are all accountable and empowered to ensure our actions protect the health and safety of ourselves and others;
- Managers and Supervisors provide leadership, adequate resources and ensure procedures are understood by employees, contractors and visitors and are followed; and
- We must all be prepared to stop any job, at any stage, if it cannot be done safely.

We expect that all employees, contractors and visitors comply with the requirements of our Health and Safety Policy, at all times.



Peter Murphy
Managing Director